

## OFFICIAL BRAUER'S AVIATORS CLUB BY-LAWS

1. **The club structure shall consist of five board of directors, and/or five officers, namely:**  
President, Vice President, Secretary, Treasurer, and Editor.
  - A. One person shall hold only two offices at any given time.
  - B. The term of office shall be for TWO YEARS, from May to April.
2. **All club chairmen and officials shall be appointed by the club officers, including the board of directors.**
3. **During an election, nominations may be made by any club member. Nominees must meet election criteria:**
  - A. Must be a member in good standing with Brauer's Aviators
  - B. Must be a member in good standing with the AMA.
  - C. Must be a member of Brauer's Aviators for at least one year.
4. **There will be a field committee charged with the responsibility of setting up and recommending necessary changes at the flying site.** This committee is to include, but not limited to, the Vice President and Safety officer.
5. **All meetings shall be conducted with a modicum of decorum.**
6. **To open the membership, there must be a motion and second to the motion**
  - A. The membership is automatically closed at the end of the meeting.
  - B. Each new member, as soon as accepted into the club, has the power to vote.
7. **The total membership is not to exceed seventy five(75) paid members and five(5) honorary.**
8. **The original fifteen founding fathers of Brauer's Aviators shall be afforded lifetime membership; unless they become habitual rule breakers.**
9. **Dues and assessments:**

The annual dues and/or assessments to be paid to the club shall be determined by the club officers with a two-thirds(2/3) majority approval vote of the members present at the regular monthly meeting, and the members have been given five(5) days prior notice with an explanation. Dues are non-refundable. Dues are to be paid no later than the January club meeting.

Amended by a majority vote 01/15/09 - as of January 15, 2009, dues were set at fifty dollars(\$50.00). Dues will be twenty five dollars(\$25.00) for members who join after August 1. For A member joining after October first, dues will be fifty dollars (\$50.00) and membership will run until the end of the next year. Dues for Children/Grand Children of current members will be one dollar (\$1.00). Initiation fees are set at ten dollars(\$10.00) and will be the same for all members.
10. **All members are required to give four(4) hours of their time, per year, to the club for maintenance, etc. when called upon to do so.**
11. **There will be a comprehensive and continuing effort to control and lower sound level emissions by all club members, club officials and their related committees.**
12. **Resignation, Termination, Disciplinary Action, Expulsion and reinstatement of membership.**
  - A. Any member in good standing may resign his/her membership by giving written notice to the Club.
  - B. If any member ceases to have the qualification necessary for membership in the AMA, his/her membership in the Club shall thereby terminate, subject to reinstatement upon restoration of eligibility.
  - C. This section provides for enforcement of the Safety Rules that are related to flying activities, or Any other unacceptable behavior by an individual member or members, as defined by the Board of Directors.
  - D. Any individual may be expelled from the Club by a two-thirds (2/3) majority vote of the Board of Directors if, in the Board of Directors' determination, such individual willfully commits any act or omission which is a violation of any of the terms of these Articles of Incorporation and Bylaws, or the Rules of the AMA, or which is detrimental to the Club, the AMA, or to model aviation.
  - E. Any member who is expelled from membership may be reinstated to membership only by two-thirds (2/3) majority vote of the Board of Directors.
  - F. The Board of Directors shall have the discretionary authority to provide for and to impose disciplinary action for such acts or omissions, which do not justify expulsion from membership.
- 12 **Dissolution**
  - A. The Corporation may be dissolved with the approval of a two-thirds (2/3)-majority vote of the membership.
  - B. Upon the dissolution of the Corporation, the Board shall, after paying or making provision for the

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payment of all of the liabilities of the Corporation, dispose of all the assets of the Corporation exclusively for the purposes of the Corporation in such manner, to the Academy of Model Aeronautics, Inc., or to such other organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or to such other organization with purposes similar to the purposes of this Corporation, as the Board shall determine. Any of such assets not so disposed of shall be disposed of by the Court of Common Pleas (or similar court) of the county in which the principal office of this Corporation is then located, exclusively for such purposes and to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

### **13 Grievance Procedure (flight and ground safety rules)**

#### **A. Purpose**

The grievance procedure provides a mechanism to enforce existing safety rules by providing a progressive disciplinary system when needed. Although most complaints can be resolved informally, if a complaint is serious or cannot be resolved informally, the matter should be referred to the Safety Committee for its consideration by means of a Grievance Form to be filled out and turned into the Safety Committee Chairman. At least one witness is required to sign the Grievance Form.

#### **B. Safety Committee**

The Safety Committee shall use its judgment in carrying out action on the following:

1 A grievance form will be filled out and turned into the Safety Committee Chairman. At least one witness is required.

##### **2. FIRST VIOLATION**

- a. Viewpoints of both complainants and accused will be considered.
- b. Complainant's and accused name's will be disclosed.
- c. A verbal reprimand will be given to the accused by the Safety Committee, and this will be recorded in the Committee files.

##### **3 SECOND VIOLATION**

- a. Complainant's and accused name's will be disclosed.
- b. The accused has the right to a written rebuttal, to be reviewed by the Committee.
- c. If the Committee so decides, the flying privileges of the accused will be suspended for thirty (30) days. Written notice of this shall be issued and a copy published in the Club newsletter.

##### **4 THIRD VIOLATION**

- a. Committee will notify the accused in writing and the Club members via the Club newsletter that the Club will vote on the expulsion of the accused at the next meeting.
- b. Said expulsion will last for a one-year minimum.(Longer if deemed necessary by the Board of Directors).
- c. A member may be expelled from the Club only upon a two-thirds (2/3) majority vote of the membership present at the meeting.
- d. Voting will be by secret ballot at a regular monthly meeting.
- e. The expelled member may reapply for membership after the expiration of the expulsion time period.

5 The three actions will not be enforced unless they are accumulated within a two-year period of time.

6 Any member receiving a Grievance, who directs any retaliation action against the person filing said Grievance, will be subject to immediate expulsion from the Club. This is to include threats, intimidation, physical harm, intentional equipment damage, or any other action deemed to be retaliatory by the Board of Directors.

### **14 Amendments**

Amendments may be made to the constitution and these bi-laws at any general meeting of the club membership, provided the members have been notified at least five(5) days in advance that the amendments are to be considered. Copies of the proposed amendments shall be provided to all members as part of the notification. Amendments shall be approved by no less than a two-thirds(2/3) majority of the members present at the regular monthly meeting.